



REDMOND, WASHINGTON IS SEEKING  
A VISIONARY, ENTREPRENEURIAL  
AND INSPIRATIONAL LEADER TO  
SERVE AS ITS NEXT...



## DIRECTOR OF PARKS AND RECREATION

### The Community

The City of Redmond was established in the late 1800s as an agricultural center on farmlands located at the northern tip of Lake Sammamish. Incorporated in 1912, Redmond's tranquility and bucolic environment began undergoing a rapid transformation in the mid 1960s.

What had been a quiet, country-like setting of 1,400 residents began experiencing "out-migration" from the Seattle area; then, in the late 1970s, explosive growth found its way to the "Eastside" of Lake Washington. Today, Redmond is at the center of the region's high technology and bio-technology corridors with a daily workforce of 80,000 and a residential population of 47,000.

Redmond is home to such nationally and internationally recognized corporations as Microsoft, Nintendo of America, Medtronic, Cingular, Safeco Insurance, Eddie Bauer, and



Genie Industries. Redmond has become "the City of Choice" for many newcomers looking to find high quality living and recreational environments and excellent educational/public school systems. Redmond is now a city of contrasts with numerous historic and well-preserved amenities adjacent to modern regional shopping facilities located at Town Center. The sprawling Microsoft Campus and busy Overlake Shopping Center quickly give way to views of the Cascade Mountains, Lake Sammamish and the extensive wooded parks, local/county trail systems and well-preserved and maintained neighborhoods.



more active, Redmond is at the center of 25-plus miles of improved, multipurpose trails. These trails include the Sammamish River Trail/Burke Gilman which extends for 27 miles through Redmond, passing by the elegant St. Michelle Winery, Velodrome Bicycle Race Track, extensive sports complexes found in Marymoor Park, and the Redmond Municipal campus within Downtown Redmond.

Redmond is an increasingly diverse community of good neighborhoods, thriving businesses, superb educational opportunities, and friendly people. It is a city whose environment is enhanced through collaboration and partnerships with its citizens and where a respect for its natural environment is commonplace. The City of Redmond has a well-recognized and cost conscious municipal government that is making strong impacts on the quality of services offered to citizens and visitors and is cognizant of its responsibilities for initiatives which bring a better quality-of-life to the Greater Eastside communities.

### City Government

Redmond operates under the Mayor-Council form of government with the Mayor serving as the full-time Chief Executive. Seven Council members and the Mayor are elected at-large for four year, overlapping terms. The Mayor's immediate staff consists of an Assistant to the Mayor and seven Department Directors who report to the Mayor. The Director of Parks and Recreation is an integral part of the City's Strategic Leadership Team (SLT).

The City of Redmond has 582 regular employees and a biennial operating budget of \$307.6 million and a non-utility Capital Improvement Program (CIP) budget of \$67 million. The City covers more than 16 square miles of territory and has room for further growth through annexation. City employees have recognized collective bargaining rights and are represented by such organizations as the American Federation of State, County & Municipal Employees (AFSCME), the Redmond Police Association (RPA), the International Association of Fire Fighters (IAFF), and the Redmond City Hall Employees Association (RCHEA).

Redmond's outstanding natural environment is complemented by its location 20 to 30 minutes from Downtown Seattle's urban amenities and the other high growth communities which make up the Eastside (Bellevue, Issaquah, Kirkland, Bothell, Woodinville, and the area's newest community—Sammamish). Redmond's award winning schools of national excellence, strong community orientation and pride in its natural environment are still the envy of most other communities. Redmond is the "Bicycle Capital of the Northwest" and celebrates its orientation to the two-wheeler with an annual bicycle festival, Derby Days, celebrating its 65 anniversary in 2005. Numerous events such as Arbor Day, Arts-in-the-Parks, EXTREME SCENE, Farmania, and the Redmond Saturday Market combine with activities at nearby King County's Marymoor Regional Park to offer something for "kids of every age."

Redmond prides itself on its pristine open spaces such as Farrel-McWhirter Park, the 800 acre Watershed Preserve, and Idylwood Beach Park, with 600 feet of prime waterfront along Lake Sammamish. For the

